

CERTIFICATION EUROPE ISO 45001:2018 MIGRATION POLICY

ISO 45001:2018 has been released and is replacing the existing Occupational Health & Safety Management System OHSAS 18001:2007. Organisations will no longer be able to be certified to OHSAS 18001:2007 after the 12th of March 2021.

Existing clients who have OHSAS 18001:2007 will be required to migrate their Occupational Health & Safety Management System to ISO 45001:2018. All migration audits must be completed at least 90 days before the migration end date of 12th March, 2021. This is to ensure that enough time is provided to the clients to address any non-conformances identified during the migration audit and for the migration decision to be made. **Thus, all migration audits must be completed by 12th December 2020.**

Certification Europe is accredited to certify organisations to OHSAS 18001:2007 and intends to be in a position to offer accredited ISO 45001:2018 certifications in Q2 2018.

Existing OHSAS 18001:2007 certifications will no longer be valid after 12th March 2021 and any subsequent OHSAS 18001:2007 certificates issued by Certification Europe during this period will expire on the 12th March 2021.

Once clients successfully migrate their existing OHSAS 18001 systems to ISO 45001, the expiry date of their ISO 45001:2018 certificate will be in-line with their current 3-year certification so no certification time will be lost.

Certification Europe has created this policy document to clarify the certification process for current and future clients.

While ISO 45001:2018 is similar in parts to OHSAS 18001:2007 there are some additional requirements that clients will have to meet before their Occupational Health & Safety Management System can be deemed to be compliant with the ISO 45001:2018 standard.

As we want to make the ISO 45001:2018 certification process clear and smooth for current and future clients, we have developed a simple policy involving three different scenarios which can be applied to specific situations.

1.1 Scenario A

- For existing clients, currently certified to OHSAS 18001:2007, Certification Europe will continue to audit against OHSAS 18001:2007 as per the planned surveillance / recertification audit schedule. Reference will only be made to the OHSAS 18001:2007 standard when reporting audit findings.
- During the surveillance / recertification audits, the assessor will agree with the client a date in the future to carry out a migration assessment of their Occupational Health & Safety Management System against the requirements of ISO 45001:2018. The time and number of additional days required will be agreed with each client for the migration audit to take place. **As per IAF MD 21 guidelines, there shall be at least 1 additional audit day assigned to the surveillance / recertification migration audit to cover new and existing requirements.**
- Surveillance and recertification audits will continue to be conducted against the OHSAS 18001:2007 version of the standard until the client is in a position to carry out their migration audit. Migration audits must be completed by 12th December 2020.
- At the end of the migration assessment, if the assessor is of the opinion that the Occupational Health & Safety Management System is compliant with the additional requirements of the ISO 45001:2018 standard then a recommendation for migration of certification may be made, at the assessor's discretion, based upon the evidence observed during the audit. Findings from this assessment will be recorded in the surveillance / reassessment audit report and will be subject to an independent technical review prior to a final decision being made.
- If the assessor is not in a position to recommend migration of certification, then a further assessment may be required depending on the nature of the issues requiring action. Any required action would be agreed between the assessor and client representative at the audit closing meeting.
- If migration to ISO 45001:2018 is not approved prior to the end of the migration period on 12th March 2021, the clients Occupational Health & Safety Management System will not be certified to either ISO 45001:2018 or OHSAS 18001:2007 and they will need to start the certification process again with a stage 1 & 2 assessment to have their system certified.

1.2 Scenario B

- For organisations that have developed an Occupational Health & Safety Management System with a view to obtaining OHSAS 18001:2007 certification, Certification Europe recommends that you consider an assessment against the requirements of ISO 45001:2018 as certification to OHSAS 18001:2007 will not be provided to **new clients** after 12th March 2020.

1.3 Scenario C

- Any client / organisation that is in the process of being certified to OHSAS 18001:2007, but who now wishes to be assessed to ISO 45001:2018, should contact Heidi Cripps via e-mail at hcripps@certificationeurope.com who will be in a position to discuss client requirements on an individual basis.
- Certification Europe aims to complete all migration audits to all existing OHSAS 18001:2007 certifications before the 12th December 2020. This should be taken into account by clients / organisations as they plan activities for the maintenance and continual improvement of their Occupational Health & Safety Management System.
- Any further enquiries should be directed to Heidi Cripps via e-mail at hcripps@certificationeurope.com.

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